



## Rose Elizabeth Sweeney

## **Services**

Narrative and visual storytelling
Brand strategy and positioning
Marketing collateral design and deployment
Donor and investor communications
Visual identity and guidelines
Data visualization
Event branding and marketing
Pursuit strategy and development
Creative project management
Customized skills training bootcamps
SquareSpace website design

## Select clients and collaborators

## **Social Impact & Education**

Ann & Robert H. Lurie Children's Hospital Apna Ghar

Carole Robertson Center for Learning

**Conlon Public Strategies** 

**Documentary Producers Alliance** 

**Environmental Law and Policy Center** 

Illinois Birth Justice

Ivory Coast Mothers and Children

Kartemquin Films

Landmarks Preservation Council of Illinois

Manaaki Foundation

Marc & Jeanne Malnati Family Foundation

Mayan Health Initiative

Millennia Consulting

**MOMENTA Dance Company** 

Monumental Scholars D.C.

The New Coast Foundation

Northside Catholic Academy

Northwest Side Housing Center

Northwestern University

One Earth Film Festival

RefuSHE (formerly Heshima Kenya)

**Rust Belt Rising** 

Studio Watershed

VOCEL

## **Built Environment**

**BSA LifeStructures** 

**Bulley & Andrews** 

**Carylon Corporation** 

**CA Ventures** 

**DENCO Construction** 

**Dynamic Technology Group** 

**Eckenhoff Saunders Architects** 

**Electrum Partners** 

**FGM Architects and Engineers** 

**GreatStreet Realty Partners** 

**Harlem Irving Properties** 

**Integrated Facilities Solutions** 

**JPS Interests** 

**OKW Architects** 

Nove International

**Pepper Construction** 

Perkins+Will

**Quercus Consulting** 

**SUMAC** 

Tartan Realty Group

**Unified Works** 

## **Other Markets**

The Flats at Illinois State University

Hyatt Place Normal, Illinois

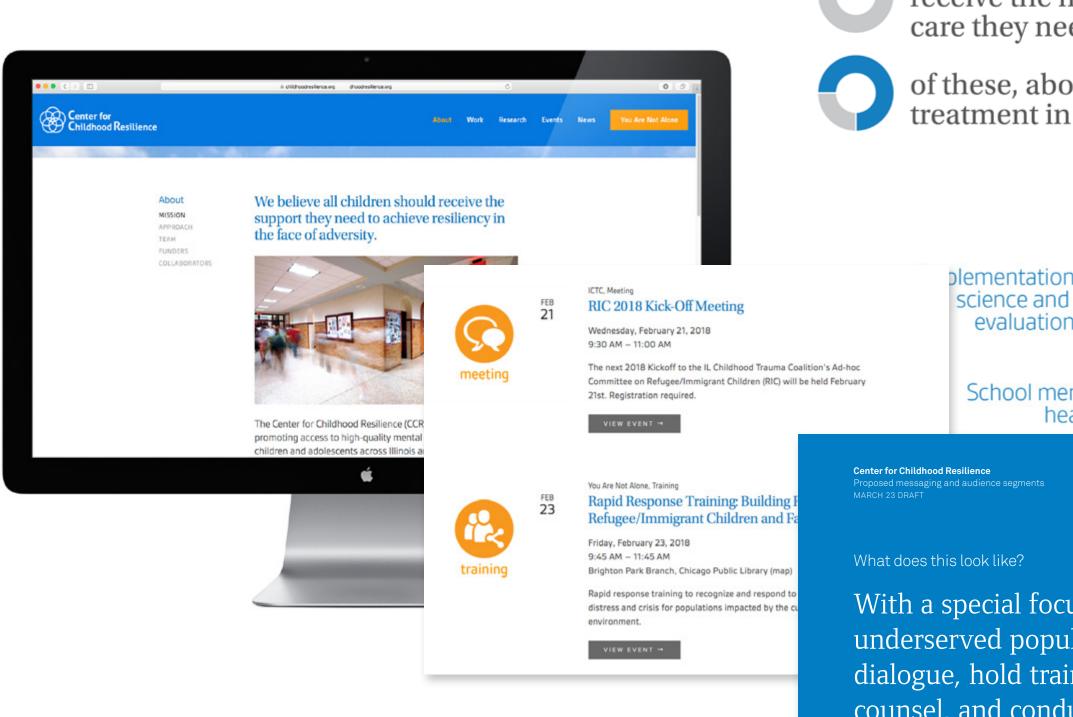
Meatheads Burgers & Fries

One Uptown on the Circle

Original House of Pancakes

Pomona Beverage





only 25% of children receive the mental health care they need.

of these, about 75% get treatment in a school setting.



With a special focus on underserved populations, we lead dialogue, hold trainings, provide counsel, and conduct research to promote resilience among children.







## Meeting where t

## Only 22 percent of enter kindergarter

And yet, outside of formal daycare, opportunities for their children ag development is most critical) don Academy was designed in responsichools and community-based or communities to coach caregivers to the critical early years so their child

WHERE

In 2018, the Child Parent Acsome of our city's most und

- 1. Belmont Cragin
- 2. Austin
- 3. Humboldt Park
- 4. West Town
- 5. New City
- 6. Washington Park
- 7. Woodlawn
- 8. Auburn Gresham
- New for 2018Returning

44.8%

percent of children ages 0-5 in the communities we serve live below the federal poverty level,<sup>2</sup> compared to 31.1% for the city as a whole.<sup>3</sup>

- 1. Illinois State Board of Education. The Kindergart
- 2. For 2018, the Federal Poverty Level is an annual
- 3. Heartland Alliance. Report on Illinois Poverty (20





g. I am wake up and am the at I can be. love."

## **Respond. Adapt. Grow.**

VOCEL's mission is to help ensure every child has the foundation to learn, grow, and lead. In this year of extraordinary challenges, we are proud to have continued this work without interruption.

Together with your support, we are meeting families where they are with a relentless focus on providing parents with the support they need to be their children's first and best teachers.

Below are ways we've expanded our programming and adapted our service delivery to help make all families' days a little easier, a little more joyful, and to help their children learn as much as possible.

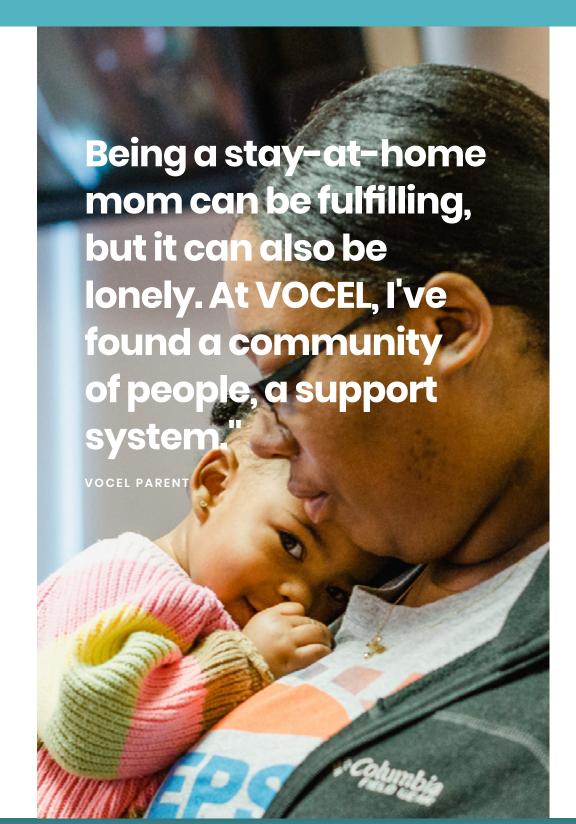
Adapted Programming: Our core program, the Child Parent Academy, shifted to a virtual model with Brain Bags being delivered with supplies for live streaming sessions.

Rapid Response: Through the Brighter Today Family Fund, we mobilized to help meet families' most basic needs, including deliveries of essentials like diapers, food, cleaning supplies, and medicine.

New Partnerships: With the Lavin Family Foundation's #FeedltForward initiative, we established partnerships with eight local restaurants to provide 11,000 free meals to VOCEL families.

Micro-grants: We know many VOCEL families are facing extreme financial hardship. We are providing microgrants to help with expenses like rent, groceries, and unexpected medical costs

VOCEL at home/en casa: We launched a virtual platform to provide the broader community with simple at-home activities and guidance to build children's brains while strengthening relationships.



**EARLY EXPRESSIONS 2020** 

## Reaching more of Chicago than ever before

For the 2020-21 school year, we've scaled our programs to 20 across 17 neighborhoods in Chicago. This expansion has focu communities that are limited in quality early childhood programs that meet the needs of both parents and children.

**West Town** 

**Belmont Cragin** 

Portage Park

**VOCEL Offices at New Moms** 

De Diego Community Academy

Belmont-Cragin Elementary\*

The Chicago Academy

2020-21 VOC

Auburn Gresham

Scott Joplin Elementary

South Shore

Bouchet International

West Lawn

Mariano Azuela Elementary\*

Chicago Lawn
Marquette School of Excellence

West Eldson

Louis Pasteur Elementary

Gaae Park

Rachel Carson Elementary

New City/Back of the Yards

Richard J. Daley Academy Robert Fulton Elementary

Bronzeville

Bronzeville Classical\*

Archer Heights/Garfield Ridge

Richard Edwards Elementary

Brighton Park

James Shields Elementary\*

Pilsen

Irma C. Ruiz Elementary\*

Chinatown/South Loop

National Teachers Academy

North Lawndale Herzl School of Excellence\*

West Humboldt Park/Humboldt Park

Alfred Nobel Elementary

Piccolo Elementary Specialty School

\*new partner for 2020–21 school year







Investment Snapshot YEAR 1: 2018

## NEW COAST FOUNDATION

Change begins with possibility.





#### Grantee

## Viewing Our Children as Emerging Leaders

VOCEL.org

Impact Area Education

#### Neighborhoods Served

Austin, Belmont-Cragin, West Humboldt Park

Grantee Since

Year Founded

## Leadership

Kelly Lambrinatos
Co-Founder &
Executive Director

Co-Investo



\*For more information on Heckman's work and the value in investing in early childhood education, visit HeckmanEquation.org.

## VOCEL's distinct approach to early childhood education for at-risk children and parent coaching has strong potential to disrupt the status quo in Chicago and beyond.

#### CONTEXT

Early childhood education drives success in school and life. Research by Nobel Laureate James Heckman shows that investing in early childhood education for at-risk children can deliver a 13 percent ROI in reducing social costs, such as poor health, dropout rates, and crime.\*

**ACHIEVEMENT GAP.** 80 percent of a child's brain is developed by age three. By that time, children from disadvantaged families will have heard 30 million fewer words than their more affluent peers. In Chicago, 50 percent of five-year-olds are not kindergarten ready.

**LACK OF INNOVATION.** Teachers often lack the coaching, capacity support, tools, and autonomy to better implement and improve on teaching strategies.

**access.** In Chicago, low-income families often struggle to find quality early childhood education programs. There is only one preschool seat for every 2.5 children in the Austin neighborhood.

#### WHY VOCE

We are confident in VOCEL's potential to become a national leader in its field. Founded by two Teach for America alums, VOCEL's model was shaped by their experiences coaching teachers in early learning programs throughout Chicago.

Unlike other early education programs that often apply tactics in a piecemeal fashion, VOCEL employs multiple evidence-based strategies simultaneously. Teaching is complimented with new technologies to track outcomes, while programming targets the zero-to-three achievement gap and empowers parents to be more invested in their children's development.

VOCEL has been intentional about program design and evaluation and establishing a stable and robust financial position. Its data-driven culture, together with outreach, has garnered strong buy-in from community stakeholders and early education experts.

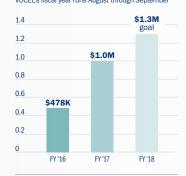
## (\$) Investment

## Total Investment: \$300,000 Disbursements as of March 2018



## Performance

### Revenue in millions



#### **Numbers Served**



Child-Parent Academy

## (i) Learn More

NCF's approach focuses on helping promising emerging organizations make vertical strides on four measures of **Investment Readiness**, thereby maximizing their potential to attract a wider network of support and generate greater social impact. **Learn more at NewCoastFoundation.org.** 

## **VOCEL Year 1 Readiness Investment**

## Five years after its founding, VOCEL is at a pivotal juncture and is poised to scale. NCF's investment focuses on building capacity to support expansion.

#### I. HIGH-IMPACT PROGRAM MODEL

VOCEL offers two programs. The **Early Learning Center (ELC)** is a year-round preschool serving children aged 15 months to five years. The **Child Parent Academy (CPA)** is a ten-month multigenerational early learning accelerator for caregivers and their children aged four months to five years that is hosted at partner elementary schools.

Both programs show significant promise: in the ELC, 95 percent of students graduate kindergarten-ready. In the CPA, 89 percent of caregivers shared they had more support and 100 percent said their knowledge of their child's language and emotional development needs increased. VOCEL also gathers data from wearable technology that measures how many words students hear and vocalize, as well as the number of exchanges they have with adults. The team uses real-time feedback to adjust its approach.

YEAR 1 GOALS. VOCEL is working to increase enrollment in the ELC by 30 percent and intends to expand the CPA to six new sites, increasing participation by 80 percent. Hiring four new staff will build capacity in both programs. It is also working to share best practices with others in the field.

## 2. ORGANIZATIONAL EFFECTIVENESS AND LEADERSHIP

The executive director has the expertise and vision to reach more children and parents in meaningful and effective ways. The board is very active and committed to scaling.

YEAR 1 GOALS. VOCEL aims to strengthen employee sourcing, develop more comprehensive employee policies and procedures, and establish a long-term succession plan for executive leadership.

#### 3. FINANCIAL SUSTAINABILITY

VOCEL has paced its growth to its revenue goals, which have doubled annually since 2014. There is strong potential to create earned income revenue. Individual and foundation support is reliable and comprises multi-year and recurring contributions. Its 2017 anchor fundraising event raised \$300,000.

YEAR 1 GOALS. VOCEL plans to increase its revenue by 37 percent in 2018 through a robust development strategy led by an incoming development director. It is working to mitigate future risk by establishing an operating reserve fund.

#### 4. POTENTIAL TO SCALE

The ELC is a premier early-learning program designed exclusively for the particular needs of at-risk students. It is also a lab for testing and refining strategies. VOCEL adapts what works in the ELC for its CPA, which is low-cost and can scale easily to new sites.

YEAR 1 GOALS. Responding to market demand, VOCEL aims to establish six new school and community partnerships for the CPA and execute a three-year strategic plan that will explore the feasibility of creating a revenue model for the program.

#### NCF Value-Add as of Q1 2018

- ▶ Provide ongoing thought leadership on development strategy, employee sourcing, and board development.
- ► Guidance on advanced performance measurement systems.
- ► Advise on creating an operating reserve and earned income revenue feasibility study.
- ► Recommend strategic planning consultants to facilitate three-year growth strategy.
- ► Facilitate introductions to new funders and share network opportunities.



# HOLISTIC MODEL

## shelter

## THE SAFE HOUSE

A transitional shelter that provides protection, increases independence, and fosters community

## case management

Medical assistance, legal aid, mental health and trauma counseling, and foster care support

## outreach & advocacy

Research and data collection; workshops, mobilization, and Women's Ambassadors Groups

## education THE GIRLS' EMPOWERMENT PROJECT

Basic education, life skills and leadership building, tailoring training, culminating with The Maisha Collective

## THE MAISHA COLLECTIVE

Artisan collaborative; members learn financial literacy and build savings while earning monthly cash stipends and small grants

## childcare

## NURSERY AND EARLY CHILDHOOD EDUCATION

Parenting support, nutrition, and child development



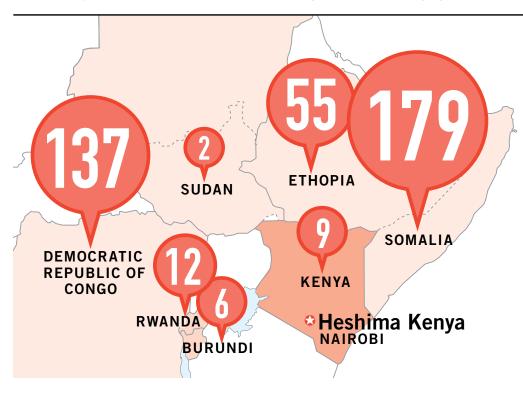






# WHERE DO THE 400 YOUNG WOMEN

## AND CHILDREN WE'VE SERVED COME FROM?



## How Did They Get to Nairobi and Heshima Kenya?

60%

Traveled by truck, a means of travel that increases the likelihood of sexual assault by four times. 10%

Lived in a refugee camp anywhere from one month to two years prior to coming to Heshima Kenya. 50%

Fled their countries with a neighbor or distant relative.

**50**%

Fled their countries by themselves.

3 HOST FAMILIES

On average, each young woman lived and worked as house help with three families prior to Heshima Kenya.



were illiterate and had little to no schooling prior to entering Heshima Kenya.

## WHAT IS THEIR EXPERIENCE OF SEXUAL & GENDER-BASED VIOLENCE?



Report experiencing incidents of SGBV; this percentage is believed to be closer to 80% as most do not report these incidents.

20%

Have experienced forced marriage.

ONE OUT OF FOUR

Have children, typically due to rape.

## SGBV BY COUNTRY OF ORIGIN

<u>Somalia</u>: 22% of our young women from Somalia report incidents of SGBV. This number is believed to be the most underreported as Somali women face extreme risks for reporting.

DRC: 61% of all young Congolese women served report incidents of SGBV.
Ethiopia: 71% of all young Ethopian women served report incidents of SGBV.
Rwanda: 88% of all young Rwandan women served report incidents of SGBV.
Kenya, Burundi, Sudan: 92% of all young women served from these countries report incidents of SGBV





#### **OUR TEAM**

Unwavering Informed Impactful

## OUR SERVICES

Individualized Comprehensive Empowering

#### **OUR APPROACH**

Survivor centered Evidence based Culturally competent

#### **OUR VISION**

A future where every person, regardless of gender or origin, can live free from violence.

## **OUR PURPOSE**

Disrupt the cycle of gender violence within families, among communities, and across the structures that impact the experience of survivors.



## WHO WE SERVE

We welcome everyone, especially those from under-served populations, particularly immigrants and refugees.

#### **GROWTH MINDSET**

We've been thoughtfully responding to gaps in services for underserved populations for more than 30 years.

FOUNDATIONAL BELLEN Gender violence is a human rights issue.

UNIQUE VALUE **PROPOSITION** 

Apna Ghar is a human rights organization working to end gender violence with a evidence-based approach that is responsive to the unique barriers experienced by survivors from underserved populations.

AND ASSADORS

NORS

NORS WATERS SUPPORTERS HORS NUNITY PARTNERS 30 YEARS **TEAM** & BOARD

**OUR NETWORK** 

**SOLUTIONS-FOCUSED STRATEGY** 

When you are home, you are safe, nourished, and surrounded by people who understand you, believe in your future, and will fight with you to get there.

WHAT OUR NAME STANDS FOR

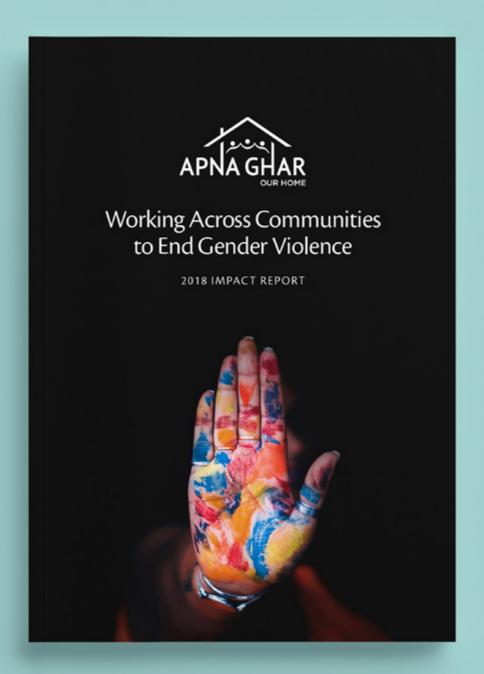
This is Apna Ghar.

Advocacy inform policies and laws

Outreach engage the community and partners

Direct

**Services** involve the whole family



SWEDISH COVENANT HOSPITAL PARTNERSHIP



## Apna Ghar's on-site medical advocate expands services for survivors at Swedish Covenant Hospital

Swedish Covenant Hospital has served the culturally-diverse residents of Chicago's north and northwest 130 years. It is the only hospital in Chicago that has developed a comprehensive, multi-faceted approach to addressing interpersonal violence.

Apra Ghar has partnered with Swedish Covenant on its Violence Prevention Program since 2015. In nership to support patients who identify as victims of domestic and other forms of gender violence. Working out of the Women's Center on the hospital campus, our onsite medical advocate works across the organization to:

8 APNA CHAR 2018 ANNUAL REPORT

 Increase awareness, knowledge, and comfort with screening for and identifying patient survivors.

 Expand care for survivors with specialized training, equipment, assessments, and treatment. · Crow the hospital's capacity for

on-site crisis intervention, safety

planning, and advocacy. Connect survivors to counseling. long-term housing, economic empowerment, drug-alcohol treatment, and leadership

We are currently working with Swedish Covenant on piloting

telehealth support services, which need is able to access critical services

As part of the partnership, Apria Ghar is able to refer program participants to Swedish Covenant to receive medical, dental, and mental health care at no cost. This is a wonderful benefit to our participants, as these services are legal advocacy, case management, typically difficult to secure for those without insurance, steady income, or precarious immigration status.

WHO & WHERE WE SERVE

## We specialize in working with under-served populations.

Apria Ghar does not discriminate based on ethnicity, race, immigration status, gender identity, sexual orientation, age, or ability. All services are free and voluntary and provided in a client-centered, trauma-informed manner aligned to the specific needs of each survivor, including issues surrounding their immigration status and understanding their rights in the United States.

In 2018, we provided direct services to 395 adults and 157 children.

80%

immigrant

74%

were female

78% were parents of children

under 18

18%

of adults were limited English

#### Our clients come from more than 50 countries.

or refugee

Survivors come from countries in South, Southeast and East Asia, the Middle East and North Africa, Sub-Saharan Africa, Europe, Latin America and the Caribbean, and the Pacific Islands. At any given time, we provide services in more than 20 languages.

## We operate out of 5 locations in the Chicago metro area and partner with agencies across the region.

We serve survivors from Cook, Lake, DuPage, Will, Kane, and McHenry councies. Participants also arrive from neighboring states and we collaborate with agencies across the country to relocate survivors to Chicago.

Apria Char offices
Safe Home
Transitional housing
O Partner agencies

 MAIN OFFICE. In Chicago's Uptown neighborhood. All services provided out of this location. NEW SAFE HOME. Rebuilt on the site of our original shelter; opened 2017 and final phase complete in 2018. Safe emergency housing for survivors and dieir children.

 SKORDE OFFICE. Co-located with Turning Point Behavioral Health Care, opened 2017. All services provided out of this location. 4. SWEDISH COVENANT HOSPITAL, Located in the Women's Center, opened 2018.

Providing counseling, case management, and medical personnel training.

DOMESTIC VIOLENCE COURT. Circuit Court of Cook County at 555 West Harrison, office opened 2016. Provide supervised visitation and safe exchange resources to litigants and training to legal personnel.



## EMPOWER ENGAGE ELEVATE

WHAT

Apna Ghar's 2020 Annual Gala

CELEBRATING 30 YEARS OF REALIZING GENDER JUSTICE **WHO** 

Noted Chefs and Culinary Influencers

WITH 400+ ADVOCATES, SUPPORTERS & FRIENDS

WHEN

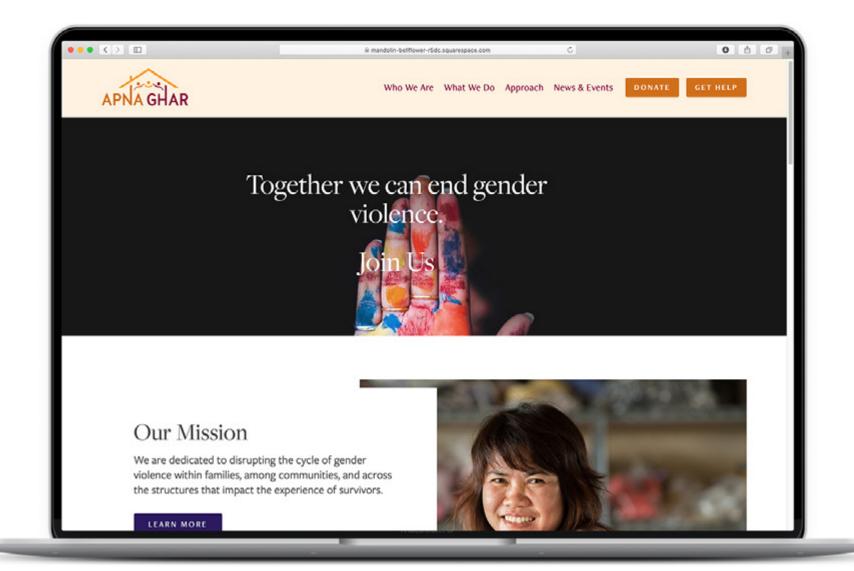
Saturday May 2, 202

VENUE WEST
221 NORTH PSAU
CHICAGO, ILLIN

Each survivor's experience
of trauma is unique, as is
their journey tov
and empow

WE BELIEVE

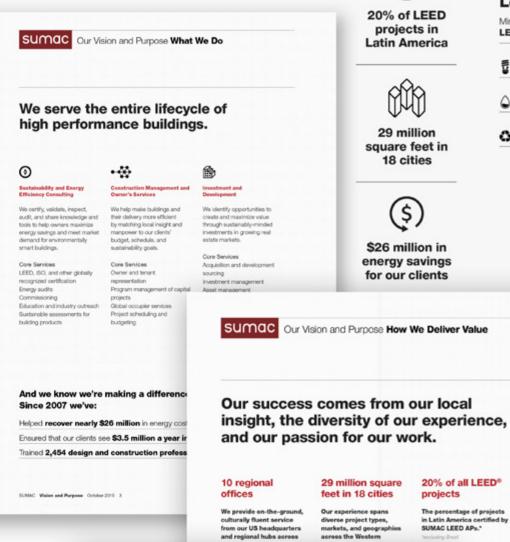
Every person has the
right to safety, stability,
and self-sufficiency.













20% of LEED projects in Latin America



29 million square feet in 18 cities



\$26 million in energy savings for our clients

29 million square

feet in 18 cities

20% of all LEED®

projects

### Centro **Empresarial** Leuro

Miraflores // Lima, Peru LEED® Platinum

△ 30% Reduction in water use

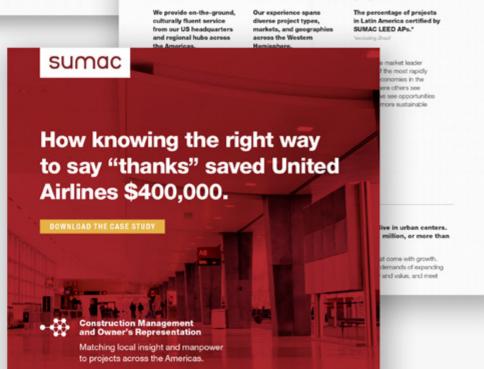
○ 20% Building materials of recycled content



₹ 12% Reduction in energy consumption

## Sustainability is more than a cause: it is a path to create value.

At SUMAC, we are passionate about leveraging sustainable strategies to increase profit for our clients and partners. With offices in some of the world's most rapidly growing urban environments, we consult with diverse organizations to meet demands for infrastructure and development. Our solutions minimize energy use while maxmizing benefits for people, the environment, and the bottom line.



10 regional